

## TICI WELFARE BENEFIT SCHEME - BENEFITS AND CONTRIBUTIONS

| Effective from 6 September 2021   | Up to age 55  | Age 55 - 69   | Age 70 - 74   |
|---|---|---|---|
| <p><b>DEATH BENEFIT</b></p> <p>Death from any cause. <i>Note: Age 75 and over, payable only if death is due to an accident at work or while travelling to or from work.</i></p> <p>NAECI Death Benefit<br/> NAECI Conditional Death Benefit *<br/> NAECI Accidental Death Benefit *</p> <p>* Applicable <i>only</i> to TICI operatives working on categorised NAECI sites.<br/> ** Payable only if there is no related sympathy stoppage or walk out on any blue-book site.<br/> *** Payable only if death is as a result of an accident at work or travelling to or from work.</p> | <p>£40,000</p> <p>£35,000<br/> £35,000 **<br/> £40,000 ***</p>  | <p>£40,000</p> <p>£35,000<br/> £35,000 **<br/> £40,000 ***</p>  | <p>£40,000</p> <p>£35,000<br/> £35,000 **<br/> £40,000 ***</p>  |
| <p><b>WEEKLY SICK PAY</b></p> <p>Payable from the 4<sup>th</sup> day of an incapacity from work for a maximum 52 weeks for any one claim:</p> <p>Weeks 1 – 52</p>   | <p>£130 per week</p>  | <p>£130 per week</p>  | <p>£130 per week</p>  |
| <p><b>PERMANENT TOTAL DISABILITY BENEFIT</b></p> <p>As a result of permanent and total disablement from any form of gainful occupation</p> <p>**** Payable only if disablement is as a result of an accident at work or while travelling to or from work (restriction applicable to ages 65 and over).</p>  | <p>£10,000</p>  | <p>£10,000****</p>  | <p>£10,000****</p>  |
| <p><b>ACCIDENTAL DISMEMBERMENT BENEFIT</b></p> <p>Following loss of:</p> <ul style="list-style-type: none"> <li>• sight in one eye.</li> <li>• sight in both eyes.</li> <li>• a limb, e.g. hand, foot, arm or leg.</li> <li>• multiple loss, e.g. one arm and one leg or two legs, etc.</li> <li>• big toe.</li> <li>• any other toe thumb or 4 fingers.</li> <li>• index finger.</li> <li>• any other finger.</li> </ul>   | <p>£5,000<br/> £10,000<br/> £5,000<br/> £10,000<br/> £350<br/> £100<br/> £2,000<br/> £1,000<br/> £200</p> | <p>£5,000<br/> £10,000<br/> £5,000<br/> £10,000<br/> £350<br/> £100<br/> £2,000<br/> £1,000<br/> £200</p> | <p>£5,000<br/> £10,000<br/> £5,000<br/> £10,000<br/> £350<br/> £100<br/> £2,000<br/> £1,000<br/> £200</p> |
| <p><b>Weekly per capita Welfare Contributions</b></p> <p>(Figures in brackets apply <i>only</i> to TICI operatives on categorised NAECI sites – NAECI conditional death benefit and accidental death benefits in addition to TICI benefits)</p>   | <p><b>£4.76</b><br/> <b>(£7.19)</b></p>   | <p><b>£8.32</b><br/> <b>(£14.59)</b></p>  | <p><b>£8.89</b><br/> <b>(£15.26)</b></p>  |